



SoléAna Stables Board Member Agreement

Board of Directors of SoléAna Stables agree to support the SoléAna Stables mission of enriching the lives of people with special needs through the healing power of horses.

It is further understood that Board members accept the following responsibilities/duties:

1. To be fiscally responsible, with other members of the board, for this organization. It is my duty to be active in monitoring SoléAna Stables' income and expenses, in planning the budget, and in active fundraising to meet the budget.
2. To be legally responsible, along with other board members, for SoléAna Stables. I am responsible to know and to approve all policies and be familiar with all activities and procedures. Along with the rest of the board, I oversee the implementation of all policies and activities.
3. To be morally responsible for the health and well-being of SoléAna Stables. As a member of the board, I pledge to carry out my duties to SoléAna Stables with the highest degree of ethical integrity.
4. To respect, listen to, and treat courteously all people involved in SoléAna Stables' activities. I recognize that the programs exist to benefit the special needs community and that the staff and volunteers are equal partners with the board in implementing SoléAna Stables' vision and mission.
5. To participate in the following activities to the best of my ability:
 - a. To promote SoléAna Stables' work and achievements with colleagues and friends.
 - b. To assist in the recruitment of board members and other committee members.
 - c. To give a personal donation of \$1,000 annually, and/or through recruitment of other donations, in-kind or monetary, to be equal to greater than \$1,000 annually. SoléAna Stables will be in the top three (3) charities that I support.
 - d. To actively participate in SoléAna Stables' fundraising activities by chairing one fundraising event per year.
 - e. To actively participate in all special events, programs and activities hosted by SoléAna Stables.
6. To assist committee work, including: Development, Finance, Nominating, or others as developed.
7. To attend and prepare for all board and committee meetings. I understand that commitment to the board will involve some time and I willingly agree to be involved.
8. To not request or receive any compensation either as a board member, as program staff member, or as a contracted employee.
9. To report any potential conflict of interest I may have, or may appear to have, related to any SoléAna Stables activities or fund disbursement.
10. To maintain confidentiality of the board's executive sessions and speak for the board or SoléAna Stables when authorized to do so.



SoléAna Stables is responsible to ensure:

1. The President will be accessible at any time to discuss the program and policies of SoléAna Stables and their adherence to the vision and mission of SoléAna Stables.
2. SoléAna Stables will provide, without request, quarterly and year end financial reports.
3. SoléAna Stables will cover members of the Board of Directors in SoléAna Stables' liability insurance.
4. SoléAna Stables will communicate to Board members all program, policy, governance and related information, maintaining regular and consistent contact.
5. Other Board members and staff will treat each other with courtesy and will respond in a straightforward and thorough manner to any questions which I ask, in order to carry out my moral, legal and fiscal responsibilities to SoléAna Stables.